

TOWN OF MANCHESTER, CONNECTICUT
POLICE OFFICER
Applicant Hiring Standards

The Town of Manchester would like to thank you for your interest in employment with our Police Department. We are very dedicated in our objective to hire only the most qualified individuals through a strong commitment to our hiring standards.

Below is a list of specific guidelines we follow when reviewing applicant backgrounds. The information listed does not constitute all applicable hiring standards of this Department.

You are not eligible for employment with the Manchester Police Department if:

- You have been convicted of a felony crime or a crime for which you would be required to register per Connecticut state law.
- You have been convicted of any Class A or Class B misdemeanor other than minor traffic violations.
- You have been convicted of a DWI within five (5) years of your application date; or convicted of two (2) DWIs regardless of the time frame.
- You have been arrested/convicted of domestic violence or domestic assault.
- You have been dishonorably discharged from any military service.
- You have been terminated for cause from a department of local, state or federal government.

Taking or possessing without prescription or experimenting with any of the drugs in the following categories will be disqualifying within three (3) years of the date of the written exam:

- Cannabis substances (i.e. marijuana, hashish, hash oil, gange, etc.)
- Stimulants or depressants (cocaine, crank, crystal methamphetamine, GHB, ecstasy, etc.)
- Steroids (i.e. dianabol)

Taking or possessing without prescription or experimenting with any of the drugs in the following categories will be disqualifying no matter what the time frame:

- Hallucinogens (i.e. LSD, PCP, peyote, mushrooms, acid, mescaline, etc.)
- Narcotics (i.e. heroin, morphine, opium, codeine, methadone, etc.)

Other areas of concern include, but are not limited to, the categories listed below:

- Employment/military history
- Driving history
- Financial history
- Criminal activity/involvement
- Truthfulness/character issues

Those candidates who pass the written, oral and agility exam will be interviewed by a background investigator and be questioned on all of the above areas in a polygraph examination. You will also be given a psychological evaluation.

If you have any questions about any of the above information, please speak with a Police Department or Human Resources Department representative.